

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Descots	Convenio		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.												
	IGSS	Sutrap orquet	Sutraporque	Bantrab	Prest Sind		Fianza	Isr	1%				Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir			
Vienen ...																								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025-075-01-00-000-001-022-0509-01 ASESORIA JURIDICA																								
002	REYES MOREIRA KAREN ELIZABETH					PROFESIONAL ESPECIALIZADO III					3114043109	22038	02/01/2025	02/01/2025										
30	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00										9,254.65	250.00		9,504.65			
	494.25	.00	.00	.00	.00	.00	137.54	346.56	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00				
003	GUDIEL PALENCIA MILDRED SUSCELY					PROFESIONAL ESPECIALIZADO III					030780002190	22027	02/01/2025	02/01/2025										
30	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00										9,253.93	250.00		9,503.93			
	494.25	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00				
004	DE LA CRUZ GUTIERREZ MELVIN ARTURO					PROFESIONAL ESPECIALIZADO III					091-44-03528	22017	02/01/2025	02/01/2025										
30	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00										9,253.93	250.00		9,503.93			
	494.25	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00				
	19,074.00	0.00	0.00	1,125.00	0.00	0.00	10,500.00	30,699.00																
	.00	.00	.00	.00	.00		1,041.12		.00		.00	.00	.00	.00	.00	.00	.00	27,762.51		0.00				
	1,482.75	.00	.00	.00	.00	412.62		.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		750.00		28,512.51			

Van ...																								
	19,074.00	0.00	0.00	1,125.00	0.00	0.00	10,500.00	30,699.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		750.00		0.00			
	1,482.75	0.00	0.00	0.00	0.00	0.00	412.62	1,041.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,762.51			28,512.51			

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	19,074.00	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	10,500.00	
Bono 372001	750.00	
Gastos Representacion	0.00	
Nominal.....		31,449.00
(-) Cuota I.G.S.S (201).	1,482.75	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	412.62	
(-) I.S.R. (203)	1,041.12	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coeoperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	2,936.49
Liquido		28,512.51

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
TREINTA Y UNO MIL CUATROCIENTOS CUARENTA Y NUEVE QUETZALES EXACTOS.- (31,449.00) PUERTO QUETZAL SEPTIEMBRE DE 2025

ELABORO F: _____
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS